**CSHR Equal Opportunities Monitoring Form**

The Centre for Sport and Human Rights (CSHR) is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability, social mobility or age.

CSHR is a UK Charity (Registered Charity Number 1187647) and as such follows the recommended practices of the [UK Equality and Human Rights Commission](https://www.equalityhumanrights.com/en) regarding the monitoring of applications for the purpose of equal opportunities. This is intended to help us maintain equal opportunities best practices and identify barriers to workforce equality and diversity and your answers will assist us greatly in our commitment to diversity and inclusion in our recruitment processes.

This form is **optional**. If you agree to complete it, please submit it together with your job application to [recruitment@sporthumanrights.org](mailto:recruitment@sporthumanrights.org). Please do not put your name on this form: data collected will be separated from your application on receipt, processed and recorded entirely separately from recruitment and assessment processes. All information will be kept strictly confidential.

**Gender: which of the following best describes your gender identity?**

Male ❑

Female ❑

Transgender ❑

Non-binary ❑

Prefer not to say ❑

Prefer to self-describe as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Sexual orientation: which of the following best describes your sexual orientation?**

Heterosexual ❑

Homosexual ❑

Bisexual ❑

Prefer not to say ❑

Prefer to self-describe as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Age: which age range do you fall into?**

16-24 ❑

25-34 ❑

35-44 ❑

45-54 ❑

55-64 ❑

65 + ❑

Prefer not to say ❑

**Disability: do you consider yourself to have a disability?**

*Note: under the UK Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities.’*

Yes ❑

No ❑

Prefer not to say ❑

Prefer to self-describe as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnicity: what is your ethnic group?**

Arab ❑

Asian or Asian British: Indian ❑

Asian or Asian British: Pakistani ❑

Asian or Asian British: Bangladeshi ❑

Asian or Asian British: Chinese ❑

Asian or Asian British: Other ❑

Black or Black British: African ❑

Black or Black British: Caribbean ❑

Black or Black British: Other ❑

Mixed: White and Black Caribbean ❑

Mixed: White and Black African ❑

Mixed: White and Asian ❑

Mixed: Other ❑

White: British ❑

White: Irish ❑

White: Other ❑

Prefer not to say ❑

Prefer to self-describe as: \_\_\_\_\_\_\_\_\_\_\_\_