

CALL FOR PROPOSALS: REMEDY CONSULTANT

The Centre for Sport and Human Rights' (CSHR) Roadmap to Remedy initiative was borne out of a realisation that, across continents and disciplines, those most affected by abuse – victims, survivors, and whistle-blowers – all shared concerns about inadequate, unsafe and ineffective investigation and resolution mechanisms in sports. CSHR, with support from the [Clifford Chance Foundation](#), teamed up with a group of Affected Persons across the globe to explore together what needs to improve when it comes to investigating abuse, reaching determinations and resolutions based on the evidence gathered in investigations, and better engaging Affected Persons in building longer term solutions. This Call for Proposals is part of the Roadmap to Remedy initiative and will support the execution and finalization of a number of ongoing and future projects related to remedy in the sport and human rights context.

Position title:	Remedy Consultant
Period:	1st May 2024 - 30th September 2024 (TBC - can be flexible)
Location:	Remote position, working from home, able to work with a global team primarily based in UTC and UTC+1 time zones. Candidates must already have permission to work in the country of their location.
Working days:	This role is offered for 25-30 days in total to be delivered in a period of between 3 and 6 months.
Contract:	Fixed term consultancy agreement. Candidates are welcome to propose their normal non-profit consulting rates for consideration.
Line Manager:	Daniela Heerdt, Head of Education and Research, Centre for Sport and Human Rights
Role purpose:	The Consultant will support the Centre's Roadmap to Remedy Project team in implementing the Remedy strategy through executing and finalizing existing projects.
Alignment with the Centre's mission:	Ensuring remedy and strengthening accountability for sport-related human rights abuses is part of the Centre's mission. Remedy activities form a central part of the Centre's work plan for 2024.
Key Relationships:	Directly with Line Manager, liaising throughout the team.



<p>Proposed scope of work:</p>	<p>Key tasks include, but are not limited to:</p> <ol style="list-style-type: none"> 1) Support the finalization of the ‘Remedy landscape in sports’ guide under the ‘Roadmap to Remedy’ project. 2) Conduct a short feasibility study on how to plug the gap in representation in sport and human rights cases, through desk-based research and a select number of interviews with key stakeholders, and including the development of accessible and affected person-centred outputs such as a flowchart; 3) Organize and support the delivery of a workshop for sport lawyers and practitioners in Q2/Q3 2024 in continuation of the first practitioners workshop with Clifford Chance. 4) Support the delivery and finalisation of other outputs within the Roadmap to Remedy project. 	
<p>Person Specification (Qualifications & Experience)</p>	<p>Essential:</p>	<p>Desirable:</p>
	<ul style="list-style-type: none"> - background in human rights law with knowledge of business and human rights and the UNGPs (Master degree in relevant area) - interest in the interlinkage between sport and human rights - experience with conducting project research - good communications and drafting skills in written and spoken English - ability to work independently and be a teamplayer - Understanding of barriers to access to justice for victims of egregious human rights violations - understanding of the right to remedy and the various components and relevant international instruments - designing and delivering workshops to practitioners (if they’re doing the workshop they have to have this) 	<ul style="list-style-type: none"> - understanding of sports governance system - experience of directly representing or supporting APs - understanding of MSEs and day-to-day sports operations - knowledge of non-state, non-judicial grievance mechanisms in and outside of sport - understanding of abuse, and in particular abuse in sports
<p>Required Attitude:</p>	<p>You will be :</p> <ul style="list-style-type: none"> - People-focused (supportive, inclusive, helpful and curious) - Impact-oriented (purpose driven, collaborative, and ambitious) - Solutions-based (pragmatic, creative, and innovative) 	



	<p>We believe in our mission and work hard to pursue it. We are a small team, working internationally, and seek pragmatic, hands-on, and positive-minded colleagues to join us in this mission.</p> <p>You will be committed to our mission of promoting human rights in sport and to contributing to a positive and collaborative working environment in which high standards of governance and operations management are maintained. You will be proactive, able to manage your own workload and work collaboratively with members of the CSHR team and project teams</p>
<p>Inclusion and Diversity:</p>	<p>We work hard to create and maintain a positive internal environment with a team that is open, supportive and encourages collaboration, including a commitment to inclusion and diversity at all levels. We will consider qualified candidates without regard to age, disability status, ethnicity, gender, national origin, pregnancy, race, religion, sex, sexual orientation, socioeconomic status or any characteristic protected by law, and value candidates with varied experiences who can bring new perspectives and outlooks to our work.</p> <p>At CSHR we believe we need to keep children and vulnerable adults safe. Selected candidates will be expected to adhere to our standards. Our selection and appointment process reflects our commitment to the protection of children and vulnerable adults from abuse.</p>
<p>Application Process:</p>	<p>If you are interested in this consultancy position, please apply here submitting your CV, and a cover letter and a writing sample laying out your interest in this position and why you are suited to the role.</p> <p>Closing date for applications: 1 April 2024 at 22:59 BST (London) / 23:59 CET (Geneva).</p> <p>Interviews will be conducted via Zoom during the week of 15th April 2024.</p> <p>For additional information about this position, please contact Dr. Daniela Heerdt at daniela.heerdt@sporhumanrights.org</p> <p><i>Note: We will only contact shortlisted candidates. If we do not contact you by 30 April, your application has unfortunately been unsuccessful. Applications from unsuccessful candidates will be held on file for 6 months after the end of the recruitment process.</i></p>

